



THE
CARABETTA
COMPANIES

APPLICATION FOR EMPLOYMENT

Applicants are encouraged and cautioned to provide complete information. If you need additional space on which to complete your responses, please do not hesitate to ask for additional paper. Incomplete answers may delay review of your application or may cause it to be rejected.

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Please Print

Date: _____

Name: _____ SSN: _____
(Last) (First) (M.I.)

Address: _____

City: _____ State: _____ Zip: _____

Telephone: () _____ () _____
Home Business

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GENERAL INFORMATION

What position are you applying for? _____

What salary are you seeking? _____

How did you learn of this position? _____

When would you be able to begin employment? _____

Are you applying for full-time___, part-time___, or temporary___ employment? If part-time or temporary, please state the hours or time period for which you are applying.

Are you willing to work overtime? **Yes__ No__**. Are you willing to relocate? **Yes__ No__**. Are you willing to travel? **Yes__ No__**. If you have answered yes, please explain if there are any restrictions either on your ability to work overtime, relocate, or travel.

AN EQUAL OPPORTUNITY EMPLOYER



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Have you ever applied for a position with this company or any company affiliated with this Company?

Yes__ No__. If yes, when? _____ What action was taken on your application or what position(s) did you hold?

Are you related to or living with a person employed by, or providing services to, a competitor of this company?

Yes __ No __. If you have answered yes, please explain.

Are you related to or living with a current or former employee of any company affiliated with this Company? **Yes__ No__**. If you have answered yes, please explain.

Do you have any special skills that we should know about (such as computer ability, knowledge of office equipment, word processing skills, typing, dictation)? **Yes__ No__**. If you have answered yes, please describe.

Please explain or describe your interest in working in this industry generally or for this Company in particular.

Do you have any commitments that might affect your ability to work for this Company (such as a contract of employment, a non-competition agreement, or a trade secrets agreement): **Yes__ No__**. If you have answered yes, please describe the contract, agreement, etc.

Are you lawfully permitted to work in the United States? **Yes__ No__**. (Please note: If this Company extends an offer of employment to you, you will be required to submit proof of your identity and your right to work in the United States).

Are you under eighteen years of age? **Yes__ No__**.

In connection with verifying the information that you are providing in this application for employment, please state whether you have ever been known by another name. **Yes__ No__**. If yes, please list the other name(s).

Do you have a current driver's license? **Yes__ No__**. If yes, please identify the state of issue. _____

Please identify the license number. _____



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EDUCATIONAL INFORMATION

NAME AND ADDRESS OF SCHOOL	DID YOU GRADUATE?	DATES ATTENDED	DEGREE/ MAJOR
High School	Yes <input type="checkbox"/> No <input type="checkbox"/>	FROM: _____ month/year TO: _____ month/year	
College	Yes <input type="checkbox"/> No <input type="checkbox"/>	FROM: _____ month/year TO: _____ month/year	
Graduate School	Yes <input type="checkbox"/> No <input type="checkbox"/>	FROM: _____ month/year TO: _____ month/year	
Vocational or Business School	Yes <input type="checkbox"/> No <input type="checkbox"/>	FROM: _____ month/year TO: _____ month/year	
Other Courses or Special Training	Yes <input type="checkbox"/> No <input type="checkbox"/>	FROM: _____ month/year TO: _____ month/year	

Please list extra-curricular activities, memberships in any academic organizations, or honors achieved that are associated with your educational history. Please also list whether you hold any licenses, certificates, degrees, or diplomas that otherwise have not been listed above. (You may exclude information that is indicative of race, color, national origin, religion, sex, age, or disability).

MILITARY HISTORY

Were you in the U.S. armed forces? **Yes__ No__**. If yes, what branch? _____ Rank at separation? _____

State whether you received a dishonorable discharge that was not upgraded by a military appeal tribunal. **Yes__ No__**.

(Please note: A dishonorable discharge does not constitute an absolute bar to employment).

Briefly describe your duties and any special skills that you acquired in the military.



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EMPLOYMENT HISTORY

List your employers in reverse chronological order, with your present or most recent employer first.

May we contact your present employer? **Yes__ No__**. If you have answered no, when may we contact your present employer? _____ (Please note: **An offer of employment made before contacting your present employer is contingent upon an acceptable reference and/or verification of information from your present employer**).

EMPLOYER:	EMPLOYED FROM: _____ MONTH/YEAR TO: _____ MONTH/YEAR	SUPERVISOR'S NAME:
ADDRESS:		SUPERVISOR'S PHONE NUMBER:
TELEPHONE NUMBER:	INITIAL JOB TITLE:	CURRENT OR FINAL JOB TITLE:
INITIAL COMPENSATION: \$ _____ CURRENT OR FINAL COMPENSATION : \$ _____	REASON FOR LEAVING (detailed response please):	

EMPLOYER:	EMPLOYED FROM: _____ MONTH/YEAR TO: _____ MONTH/YEAR	SUPERVISOR'S NAME:
ADDRESS:		SUPERVISOR'S PHONE NUMBER:
TELEPHONE NUMBER:	INITIAL JOB TITLE:	CURRENT OR FINAL JOB TITLE:
INITIAL COMPENSATION: \$ _____ CURRENT OR FINAL COMPENSATION : \$ _____	REASON FOR LEAVING (detailed response please):	



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EMPLOYER:	EMPLOYED FROM: _____ MONTH/YEAR TO: _____ MONTH/YEAR	SUPERVISOR'S NAME:
ADDRESS:		SUPERVISOR'S PHONE NUMBER:
TELEPHONE NUMBER:	INITIAL JOB TITLE:	CURRENT OR FINAL JOB TITLE:
INITIAL COMPENSATION: \$ _____ CURRENT OR FINAL COMPENSATION : \$ _____	REASON FOR LEAVING (detailed response please):	

EMPLOYER:	EMPLOYED FROM: _____ MONTH/YEAR TO: _____ MONTH/YEAR	SUPERVISOR'S NAME:
ADDRESS:		SUPERVISOR'S PHONE NUMBER:
TELEPHONE NUMBER:	INITIAL JOB TITLE:	CURRENT OR FINAL JOB TITLE:
INITIAL COMPENSATION: \$ _____ CURRENT OR FINAL COMPENSATION : \$ _____	REASON FOR LEAVING (detailed response please):	



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REFERENCES

Please list three references. Do not list either relatives or persons identified as supervisors elsewhere on the application.

NAME	ADDRESS	PHONE	RELATIONSHIP

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APPLICATION STATEMENT

Please read the following statements carefully, as they represent matters of importance to both you and this Company (hereinafter the "Company") in connection with this application for employment.

I understand and agree that:

1. The information provided in this application, my resume (if supplied) and during my interview(s) is true and complete to the best of my knowledge. Any false or misleading statements on this application, on my resume or in my interview(s) will be sufficient cause to justify refusal of employment or, if I am hereafter employed by the Company, termination of employment.

2. The Company may verify all of the information that I have provided on this application and I release the Company and its representatives from liability for seeking such information and I release from all liability whatsoever any and all persons, institutions, business entities, and corporations providing the Company with such information. I further agree to sign whatever consent forms may be necessary to permit the Company to verify all of the information that I have provided in this application.

3. **In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the Company and understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either the Company or myself.** It should also be understood that no manager, supervisor, or representative of the Company other than its President or authorized officer, has any authority to enter into any agreement with you for employment for any specified period of time or to make any promise or commitment contrary to the provisions to the foregoing; any such agreement, if made, shall not be enforceable unless it is in writing and signed by one of the aforementioned individuals.

4. I understand that in the event of my employment, poor attendance and excessive tardiness are disruptive and put a burden on other employees and may lead to disciplinary action, up to and including termination of employment.

5. This application will remain current for 90 days. At the conclusion of that 90-day period, if I have not then been employed by the Company, I understand that I must complete and submit a new application to remain eligible for consideration for employment.

6. This Company is an equal opportunity employer and gives equal consideration to all applicants without regard to race, color, national origin, religion, sex, sexual orientation, age, disability, or such other bases as may be prohibited by law.

Signature of Applicant

Date



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APPLICATION FOR EMPLOYMENT - ADDENDUM

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Please Print

Date: _____

Name: _____ SSN: _____
(Last) (First) (M.I.)

Address: _____

City: _____ State: _____ Zip: _____

Telephone: () _____ () _____
Home Business

Have you ever been convicted of or pled guilty or nolo contendere (no contest) to a criminal offense (other than a minor traffic offense)? **Yes**__ **No**__.

If you have answered yes, please explain.

(Please note: A yes answer concerning criminal history information will not automatically bar you from employment).

Applicants should also note that: (1) they need not disclose the existence of any arrest, criminal charge or conviction if such records have been erased pursuant to § 46b-146, § 54-142a or § 54-76o of the Connecticut General Statutes; (2) criminal records subject to erasure under the above-referenced sections are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolleed, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon; and (3) any person whose criminal records have been erased pursuant to the above-referenced sections shall be deemed to never have been arrested within the meaning of the Connecticut General Statutes with respect to the proceedings which have been erased, and may swear to this under oath.

Signature of Applicant Date